



Charles Swoboda

Director Nominee

Mr. Charles Swoboda will be appointed to our Board of Directors in connection with this offering. Mr. Swoboda is currently the president of Cape Point Advisors and has served as the innovator-in-resident at Marquette University since 2019. Mr. Swoboda retired as Chairman and CEO of Cree in October of 2017, having led the company through an LED lighting revolution, a period of tremendous technological change within the lighting industry. During Mr. Swoboda's tenure, Cree grew from just over \$6 million in annual revenue in 1993 to more than \$1.6 billion in 2016. The company is now a market leader in LEDs and semiconductor solutions for wireless and power applications. In 2017, Mr. Swoboda founded Cape Point Advisors, a consulting company focused on innovation and technology disruption. Mr. Swoboda served on the board of Anixter and currently serves on the boards of Lonerider Brewing Company, a craft brewery; Vesper, a provider of MEMS microphones for use in smartphones and other connected devices; and KNOW Bio, a life sciences company in the nitric oxide field focused on a wide array of therapeutic applications. Ernst & Young named Mr. Swoboda Entrepreneur of the Year for the Carolinas in 2010, MIT Technology Review named Cree one of their 50 Smartest Companies for 2014, and Fast Company named Cree one of the World's 50 Most Innovative Companies in 2015. Mr. Swoboda is the author of "The Innovator's Spirit: Discover the Mindset to Pursue the Impossible," a how-to book on innovation. Mr. Swoboda graduated from Marquette University with a BS in Electrical Engineering.

Mr. Swoboda's qualifications to serve on our Board include his extensive executive and director experience in innovative technology companies. He also brings to the Board extensive experience in technology and strategic planning.